

National Living Wage

The National Living Wage for workers aged 25+ was introduced with effect from 1 April 2016, however it applies to pay reference periods that began on or will begin after that date. This complies with government requirements around the implementation of the National Living Wage. Our weekly pay period (reference period) began on Sunday 3rd April and therefore the National Living Wage has been applied from that date. Some of our clients introduced changes to their pay structures to reflect the National Living Wage from a date earlier than either 1st or 3rd April – and where this is the case we likewise applied the changes early.